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# Undergraduate Degree Human Resources Management and Organisational Behaviour



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## Career opportunities

Graduates in Human Resources Management and Organisational Behaviour have a wide range of professional opportunities at their disposal, such as:

- Human resources manager and technician;
- Administration advisor;
- Recruitment and selection consultant and specialist;
- Consultant and specialist in organisational innovation and conflict management;
- Communication officer;
- Job recruitment and selection officer;
- Education and vocational advisor;
- Trainer/Instructor;
- Administrative HR management officer;
- Occupational health technician;
- Career manager;
- Consultant in the field of organisational behaviour.

## Entry requirements

### Regional Preferences

(50%): Castelo Branco, Leiria, Portalegre and Santarém.

### Entrance Examinations

One of the following groups of courses:  
 17 Mathematics Applied to Social Sciences\*  
 or 18 Portuguese  
 or 04 Economics and 17 Mathematics Applied to Social Sciences\*  
 or 04 Economics and 18 Portuguese  
 or 17 Mathematics Applied to Social Sciences\* and 18 Portuguese  
 or 13 English and 18 Portuguese  
 or 06 Philosophy and 18 Portuguese  
 or 06 Philosophy and 17 Mathematics Applied to Social Sciences\*

*\* Students who have taken the Mathematics A, Mathematics B or Mathematics Applied to Social Sciences exams can take this test.*

## Course curriculum

### year 1 . semester 1

#### COURSE UNITS . ECTS

Mathematics Applied to Social Sciences . 5.0  
 Research Methodologies in Human Sciences . 5.0  
 Computer Applications . 5.0  
 Psychology . 5.0  
 Political Economy . 5.0  
 Law Fundamentals . 5.0

### year 2 . semester 1

#### COURSE UNITS . ECTS

Statistics for Social Sciences . 5.0  
 Community Law . 5.0  
 Administrative Management and Human Resources Auditing . 6.0  
 Process Management and Optimisation . 5.0  
 Consumer Psychology . 4.0  
 Introduction to Finance . 5.0

### year 3 . semester 1

#### COURSE UNITS . ECTS

Staff Recruitment and Selection . 5.0  
 Training Methods . 6.0  
 Organizational Development . 5.0  
 Market Surveying . 5.0  
 Leadership and Team Management . 6.0  
 Code of Ethics and Social Responsibility . 3.0

### year 1 . semester 2

#### COURSE UNITS . ECTS

Introduction to Management . 5.0  
 Social Psychology . 5.0  
 Labour Economy . 5.0  
 Labour Law . 5.0  
 History and Theories of Human Resources Management . 5.0  
 Option . 5.0

### year 2 . semester 2

#### COURSE UNITS . ECTS

Non-Parametric Statistics . 5.0  
 Skills Management and Performance Appraisal . 5.0  
 Multicultural Management . 5.0  
 Organizational Culture and Communication . 5.0  
 Health and Safety at Work . 5.0  
 Strategic Planning . 5.0

### year 3 . semester 2

#### COURSE UNITS . ECTS

Active Training Methodologies . 5.0  
 Seminar: Creativity and Innovation . 3.0  
 Conflict Management and Negotiation . 6.0  
 Integrated Human Resources Project . 6.0  
 Internship/Placement . 10